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Brad Saleik Senior Community Relations Manager brad.saleik@starfinancial.com

Phone: (260) 428-7066



STAR Bank's Scott Bove, Angie Dane to participate in statewide youth apprenticeship program

Fort Wayne, Ind. (February 22, 2024) – STAR Bank will have a pair of representatives participating in a statewide coalition of more than 100 Indiana leaders aimed at developing a modern youth apprenticeship system as one potential solution to the state's mounting workforce crisis.

Scott Bove and Angie Dane will join the group made up of corporate CEOs, university presidents, K-12 superintendents and state government officials. The group recently kicked off a 10-month Implementation Lab (referred to as an iLab), which allows 11th grade high school students to participate in a three-year, paid work-and-learn program. The apprenticeship culminates in a high school diploma, college credit and an industry credential, while at the same time preparing students for in-demand careers. CEMETS iLab Indiana is the brainchild of Ursula Renold, Ph.D., and Katie Caves, Ph.D., of the Center on Economics and Management of Education and Training Systems (CEMETS) at ETH Zurich, who are considered the preeminent experts in workplace learning research and implementation.

Bove, SVP, Region President at STAR Bank, has been with the company for just under 14 years and has spent time in several areas of private and commercial banking. Bove holds an MBA and BS from Purdue's Mitchell E. Danniels Jr. School of Business, formerly Krannert School of Management. He is currently a board member at the St. Vincent Hospital Foundation, 500 Festival, Western Golf Association, Centerfield Capital, The Indiana Society of Chicago and the Greater Indianapolis Progress Committee. He was formerly the Chairman of Touchdown for Kids, which supports Peyton Manning Children's Hospital. He serves on the Crooked Stick Golf Club Membership and Championship Committees. He is an alumni mentor at the Mitch Daniels School of Business at Purdue University.

Dane, has been with the bank for twelve years and has been the SVP, Human Resources Director, for the last eight. She is HRCI and SHRM certified and holds an MBA from Indiana Tech, in addition to earning a Bachelor of Applied Sciences Degree from Ball State University. Dane currently serves on the board for Audiences Unlimited, Inc. and Northeast Indiana Works and is a member of the Northeast Indiana Human Resources Association (NIHRA).

STAR Financial Bank, headquartered in Fort Wayne, Indiana, is committed to delivering quality financial expertise and distinctive banking solutions to exceed customer expectations. In addition, STAR Private Advisory offers private banking, investment and fiduciary services. STAR has grown to over \$3 billion in assets with locations across central and northeast Indiana. For more information, visit starfinancial.com. **Note:** In all references to STAR, "STAR" should be in all caps, as the name STAR was derived from the first names of the early principals (Selah Wright, Thomas Marcuccilli, Arthur Hodson, and Ralph Marcuccilli).