

FOR IMMEDIATE RELEASE

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STAR Bank Welcomes Amanda Eshelman as Senior Manager of Learning & Talent Development

Fort Wayne, Ind. (Oct. 20, 2026) – STAR Financial Bank is pleased to welcome Amanda Eshelman as Senior Manager of Learning & Talent Development, supporting the bank's continued investment in employee development, leadership growth and organizational success.

In her role, Eshelman will lead efforts to enhance leadership development, expand learning opportunities and strengthen talent strategies across STAR. Her work will focus on building programs and resources that help employees develop critical skills, grow throughout their careers and contribute to the organization's long-term success.

"Amanda brings extensive experience in leadership development, talent strategy, and business partnering, along with a strong understanding of how investing in people can strengthen an organization," said Erin Morris, Human Resources Director. "Her expertise will help us continue creating meaningful opportunities for our employees to learn, grow and develop as leaders while supporting STAR's culture and future growth."

Eshelman brings more than 20 years of experience in leadership development, organizational effectiveness and talent strategy. Prior to joining STAR, she held senior human resources and talent roles at Zimmer Biomet, where she partnered with global executives to modernize talent systems, lead enterprise leadership development initiatives and support organizational culture across a distributed workforce.

"I'm excited to join STAR and contribute to an organization that recognizes the important role learning and development play in both employee and organizational success," said Eshelman. "Since joining STAR, I've been welcomed by talented, caring people who are deeply committed to one another, our customers, and our communities. I look forward to creating opportunities that help employees strengthen their skills, grow as leaders, and continue building meaningful careers at STAR."



Eshelman holds a Master of Science in Strategic Management and an Executive Certificate in the Business of Life Sciences from Indiana University, as well as a Bachelor of Science in Organizational Leadership from Purdue University Fort Wayne. She also holds several professional certifications focused on leadership, coaching, organizational culture and professional development.

Outside of her professional work, Eshelman is actively involved in the community through Northeast Indiana SHRM, Allen County CASA, Live Well Kosciusko and the Women's Fund of Greater Fort Wayne.

About STAR Financial Bank

STAR Financial Bank, headquartered in Fort Wayne, Indiana, is committed to delivering quality financial expertise and distinctive banking solutions to exceed customer expectations. In addition, STAR Private Advisory offers private banking, investment and fiduciary services. STAR has grown to nearly \$3 billion in assets with locations across central and northeast Indiana. For more information, visit starfinancial.com.

Note: In all references to STAR, "STAR" should be in all caps, as the name STAR was derived from the first names of the early principals (Selah Wright, Thomas Marcuccilli, Arthur Hodson, and Ralph Marcuccilli).

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