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STAR Bank Welcomes Barry Schrock as Vice President of Learning & Development

Fort Wayne, Ind. (June 16, 2025) – STAR Bank is pleased to welcome Barry Schrock as Vice President, Learning & Development, working out of the bank's Fort Wayne headquarters.

"Barry's sense of conviction that learning and development isn't a 'nice to have' in today's world, but a 'need to have,' is what sets him apart," said STAR Financial Group President Kristin Marcuccilli. "Our people are the most important part of our business. The ongoing investment in their growth, both personally and professionally, will be guided by Barry's excellent leadership. I could not be more excited for the journey ahead."

In his role, Schrock is responsible for designing, implementing, and overseeing learning and development programs that align with STAR's organizational goals and support the professional growth of its team members. He leads



the Learning & Development team and partners with senior leaders across the organization to identify training opportunities that strengthen STAR's culture of continuous learning and excellence.

"I'm honored to join a company that places such a high value on its people," said Schrock. "At STAR, learning and development isn't just a function, it's a strategic priority. I look forward to helping our team members grow in their careers, develop new skills, and contribute even more meaningfully to our customers and communities."

Schrock brings more than three decades of experience in teaching, training, coaching, and leadership. Prior to joining STAR, he served as Manager of Training and Development at Sweetwater Sound and Director of Leadership Programs at Greater Fort Wayne Inc. Earlier in his career, he held multiple leadership roles in both secondary and higher education.

Schrock holds a Bachelor of Arts in Teaching, Health, and Physical Education, and a Master of Science in Educational Leadership. He is also a Globally Certified CliftonStrengths Coach, an Adult Learning Science Specialist, and holds a Lean Six Sigma White Belt certification.

He has served in various professional and community roles, including as Board Treasurer for the Indiana Leadership Association (2020–2023), an HR Committee member with the Community Foundation of Greater Fort Wayne, and a frequent presenter for Junior Achievement and Pave the Path.

About STAR Financial Bank

<u>STAR Financial Bank</u>, headquartered in Fort Wayne, Indiana, is committed to delivering quality financial expertise and distinctive banking solutions to exceed customer expectations. In addition, STAR Private Advisory offers private banking, investment and fiduciary services. STAR has grown to nearly \$3 billion in assets with locations across central and northeast Indiana. For more information, visit <u>starfinancial.com</u>.

Note: In all references to STAR, "STAR" should be in all caps, as the name STAR was derived from the first names of the early principals (Selah Wright, Thomas Marcuccilli, Arthur Hodson, and Ralph Marcuccilli).

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